



Lower School Learning Specialist

Reports To: Head of Lower School

Job Status: 100% FTE (Monday–Friday, 8-hour shift)

Compensation: \$64,000 - \$140,000, depending upon experience and education

Start Date: August 5, 2026

OVERVIEW

The San Francisco School is an independent Preschool–8th grade school dedicated to a multicultural and inclusive community. Our progressive approach to education encourages children to develop self-reliance, solid academic skills, creativity, and a commitment to social justice. As a Lower School Learning Specialist, you will help cultivate and celebrate the intellectual, imaginative, and humanitarian promise of each student in a collaborative, supportive environment.

RESPONSIBILITIES

The Lower School Learning Specialist will:

- Ensure students are joyfully and safely engaged in classroom activities and outdoor play.
- Support students with academic needs primarily in the area of literacy by designing and implementing one-on-one and small group sessions, and push-in support as appropriate
- work alongside student support teams and classroom teachers to serve students, teachers, and families
- collaborate with teachers to develop student learning plans, accommodations, and differentiated instruction and curriculum
- screen children for learning and developmental differences or interpret outside assessments
- collaborate and partner with teachers to communicate student needs and progress; recommend outside testing, tutoring, or other indicated special services; and provide case management by partnering with teachers and families
- Participate in student life activities
- Oversee recess or lunch duties as assigned
- Attend all staff meetings
- Engage in professional development and in the SFS professional growth and learning program
- Fulfill all duties as assigned

QUALIFICATIONS & EXPERIENCE

- Training and experience as a Learning Specialist and/or Reading Specialist
- Special Education Credential and/or an MA in Special Education [preferred]
- Three years minimum experience in elementary education
- Training or certification in Orton-Gillingham (or a comparable program)
- Cultural competence in multicultural classrooms with sensitivity to the needs of children from diverse backgrounds
- Extensive experience with reading instruction in the early grades
- An ability to work collaboratively and effectively with teachers and families
- Familiarity with educational resources in San Francisco is preferred
- Effective communication and facilitation skills

TO APPLY

Interested candidates should submit a single PDF containing a letter of interest, résumé, educational philosophy, and references to: jobs@sfschool.org. In accordance with SB848, we are now required to collect the reference information for all educational institutions you have worked at, regardless of whether they are on your resume. If you have worked at fewer than four educational institutions, please provide other professional references. Fingerprinting, background clearance, and TB testing required.

The San Francisco School is an equal opportunity employer and encourages applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin, marital status, citizenship, disability, or veteran status.