



Preschool Head Teacher

Reports To: Director of Preschool

Job Status: 100% FTE (Monday–Friday, 8-hour shift)

Compensation: Salary Range \$64,000 - \$140,000, depending upon experience and education

Start Date: August 5, 2026

OVERVIEW

The San Francisco School is an independent Preschool–8th grade school dedicated to a multicultural and inclusive community. Our progressive approach to education encourages children to develop self-reliance, solid academic skills, creativity, and a commitment to social justice. As a Preschool Head Teacher, you will help cultivate and celebrate the intellectual, imaginative, and humanitarian promise of each student in a collaborative, supportive environment.

RESPONSIBILITIES

The Preschool Head Teacher will be:

- A passionate, compassionate, and energetic guide for students
- A designer of engaging learning experiences for whole and small groups as well as individual children
- Adept at creating and delivering social-emotional instruction
- Experienced guide of student behavior with patience and support
- A facilitator of safe, joyful classroom and outdoor activities
- Proficient in developmentally-appropriate assessment
- Skilled at collaborating and guiding a teaching assistant team
- A culturally competent, engaged community member
- An excellent communicator with parenting adults and colleagues
- Encouraging with a positive attitude with students and colleagues
- Full of initiative

QUALIFICATIONS & EXPERIENCE

Inspiring, student-centered educator with

- Bachelor's or advanced degree in Early Childhood Education (or similar field of study)
- Minimum of 12 ECE credits
- 5 years of classroom experience
- Knowledge of the developmental stages of 3-6-year-old children
- Montessori, Reggio Emilia, or inquiry-based training
- Ability to react quickly to the needs of children; lift and assist students (up to 40 lbs); lift and move classroom equipment (up to 20 lbs); and perform essential functions in

the classroom.

- Eagerness to implement learning experiences based on the SFS Mission and Educational Philosophy.

TO APPLY

Interested candidates should submit a single PDF containing a letter of interest, résumé, educational philosophy, and references to: jobs@sfschool.org. In accordance with SB848, we are now required to collect the reference information for all educational institutions you have worked at, regardless of whether they are on your resume. If you have worked at fewer than four educational institutions, please provide other professional references. Fingerprinting, background clearance, and TB testing required.

The San Francisco School is an equal opportunity employer and encourages applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin, marital status, citizenship, disability, or veteran status.