THE SAN FRANCISCO SCHOOL

JOIN OUR TEAM

Come cultivate and celebrate the intellectual, imaginative, and humanitarian promise of each student

Extended Day Instructor

Job Status: Part-time FLSA Classification: Non-exempt Reports to: Nina Palada, Director of Auxiliary Programs Start Date: July 21, 2025 Hours: Monday - Friday, 2:45 - 6:00 pm Compensation: \$26-30/hr commensurate with qualifications and experience

Position Overview

The San Francisco School seeks a talented, dedicated, and enthusiastic educator to provide after-school enrichment support for Elementary School students. With direction from the Director of Auxiliary Programs, this person will create activities, organize play, oversee projects, and assist with student check-in and dismissal during the existing Extended Day program.

The ideal candidate must have a desire to work with preschool, elementary school, and middle school students, strong organizational and communication skills, strong self-motivation, and alignment with the mission of The San Francisco School. This position involves opportunities for self-direction and growth and is ideal for someone interested in exploring and gaining more experience in the field of education and youth development.

Job Responsibilities

- Collaborate with the Director of Auxiliary Programs and the Extended Day team to plan and implement engaging, age-appropriate activities for indoor and outdoor spaces.
- Supervise students, Monday-Friday, 15+ hours per week as an instructor in our Extended Day program
- Be a friend and mentor to students.
- Maintain a safe and positive learning environment, both emotionally and physically.
- Foster positive relationships with the community, including parents, staff, and the Extended Day team.
- Support student attendance and dismissal procedures.

Qualifications and Experience

Required:

• GED or HS Diploma

The San Francisco School is a coed independent preschool through eighth grade school with a commitment to a multicultural and inclusive community. Suitably characterized by a parent as "an urban school with a village atmosphere," the School embraces San Francisco's ethnic, cultural, and economic diversity. Our progressive approach to education encourages children to develop selfreliance, solid academic skills, creativity and a commitment to social justice. Students graduate academically prepared, inquisitive, courageous, and eager for the challenges ahead.

Preferred:

- Experience working passionately and joyfully with school-aged students in a multicultural school setting or summer program
- Excellent communication and interpersonal skills (ex. reading, writing, and verbal)
- Demonstrated ability to take initiative and work collaboratively with diverse groups
- Possess strong judgement, discretion, resourcefulness, proactiveness, and problem solving skills
- Proven leadership abilities
- Willingness to be a team player and be flexible
- Organizational skills and ability to multitask
- Knowledge of the essential role social-emotional literacy plays in the workplace and interest in its application in an educational setting
- Knowledge of identity safe anti-bias educational practices
- Higher education or degree in education, recreation, child development, or related professional coursework/certification indicating training applicable to the responsibilities of the positions
- Background check, fingerprint clearance, current TB skin test or TB clearance, and proof of COVID vaccination

To Apply

Interested candidates may apply by sending a single document (pdf) with a letter of interest, resume, and two references to jobs@sfschool.org. Candidates may consider combining this position with other part-time offerings (e.g. athletics coach or admissions associate). Fingerprinting, background clearance, and TB testing required.

The San Francisco School is an equal opportunity employer. We continually strive to build an inclusive culture in our diverse community. The School encourages applications for employment from all qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity, or expression, age, national origin, marital status, citizenship, disability, and veteran status.